

A background image of a computer keyboard with a warm, golden glow, suggesting a professional or financial setting.

TOTAL COMPENSATION STATEMENT

SAMPLE

A full template is available through Future Office to all client groups of The Rauser Agency. Please speak to your agent for help in setting up a Total Compensation Statement for your firm.

YOUR TOTAL COMPENSATION STATEMENT

XX/XX/XXXX

This personal benefits statement is a brief sketch of the benefits Trial Co. provides for you. It summarizes each benefit and illustrates the significance of your benefits package as part of your total compensation. See your employee benefits summary plan descriptions for official summaries. Please review the information carefully and direct any questions to H.R. Contact at (414) 555-9876.

SSN:	088-88-8888	Date of Hire:	1/1/2002
Name:	Joe Smith	Annual Salary:	\$ 32,562.00
Address:	123 Main Street	City/State & Zip:	Whitewater, WI 53150

Benefit Name	Benefit Description	Annual Cost	
		Employer	Employee
Medical	UnitedHealthcare	\$ 4,684.42	\$ 783.90
Dental			\$ 226.20
HRA			
Basic Life & Short-Term I			\$.00
Long-Term I			\$.00
Voluntary Be			\$.00
Cafeteria Pla (Section 125			\$ 364.00
Health Savin Account			1,200.00
Wellness Pro			
Dependant C Assistance F			5,000.00
401(k)			2,604.96
Profit Sharin			\$ 650.54
Paid Time Of			
Social Security/Mec (FICA) Tax			2,240.00
State/Federa Unemployme			
Workers' Compensation	are provided with fixed monetary awards.		
Total Benefits Cost:		\$ 12,251.07	
Plus Annual Base Salary:		\$ 32,562.00	
Total Benefits as % of Salary:		37.6%	
Variable Pay Opportunity:		\$ 1,500.00	
Variable Pay as % Salary:		4.6%	
Total Benefits & Variable Pay as % of Salary:		42.2%	

TOTAL COMPENSATION: \$ 44,877.18

**YOUR TOTAL
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STATEMENT**
XX/XX/XXXX

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Miscellaneous Benefits	
40	nds nuch
Hc	
Va	
Sic	
Dir	
Be	
Ju	
Tu	step.
Cr	
Wc	ram.
	SEE FIRM FOR DETAILS.

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